

Agenda

2018 Human Resources Seminar

Sunday, April 22

5:00 - 7:00 p.m. **Registration; Ice Cream Social, Sponsored by Wimberly Lawson Steckel Schneider & Stine PC**

Monday, April 23

7:00 a.m. **Breakfast, Co-Sponsored by McGriff, Seibels & Williams, Inc. and Worksite Benefit Services**

8:00 a.m. Presiding: Bart Crater, Peco Foods, Inc.
Orientation: Kris Carroll, U.S. Poultry & Egg Association

8:15 a.m. **Washington Update**
Christian Richter, The Policy Group

9:00 a.m. **Rapid Fire Review of Hot Topics**
Chris Lauderdale, Jackson Lewis PC
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC

10:00 a.m. **Break**

10:15 a.m. **Harassment in the Workplace – An Interactive Case Study**
Ellison McCoy, Jackson Lewis PC

11:15 a.m. **Adjourn**

Tuesday, April 24

7:00 a.m. **Continental Breakfast, Sponsored by ONIN Staffing**

8:00 a.m. Presiding: Thomas R. Taylor, American Proteins, Inc.

Auditing the Human Resources Process
Erin Martin, Tyson Foods, Inc.

8:45 a.m. **Step by Step to I-9 Compliance**
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC

9:30 a.m. **Break**

9:45 a.m. **Workplace Safety in Today's World**
1. **Human Resources Responsibility**
 Thomas Taylor, American Proteins Inc.
2. **How to Identify Potential Threats**
 Derek McKinney – Georgia Department of Corrections

10:30 a.m. **Communication Strategies – The Art of Storytelling**
Corinne Watson, Rae White, Butterball LLC

11:15 a.m. **Legal Issues/Guidelines for Using Alternative Communication Methods in the Workplace**
Chris Lauderdale, Jackson Lewis PC

Noon **Lunch, Co-Sponsored by Alchemy Systems**

Continued

Tuesday, April 24 – Continued

- 1:00 p.m. **Roundtable Breakout (Session 1)**
1. **Combating Document Fraud – 1:00p.m., 2:00 p.m.**
Chris Lauderdale, Jackson Lewis PC.
 2. **Human Resources As A Strategic Partner -- 1:00p.m., 2:00 p.m.**
Bart Crater, Peco Foods
 3. **Technical Employees – Creative Ways to Recruit and Retain -- 1:00p.m., 2:00 p.m.**
William Kraus, US Dept. of Labor, Georgia State Director of the Office of Apprenticeship
 4. **Practical Considerations of Outsourcing – 1:00 p.m.**
Diana Scheele, Maple Leaf Farms
- 2:00 p.m. **Roundtable Workshops (Session 2)**
- 3:00 p.m. **Adjourn**

Wednesday, April 25

- 7:00 a.m. **Continental Breakfast, Co-Sponsored by The Vincit Group and DSI Security Services**
- 8:00 a.m. Presiding: Charlene Powell, Crider, Inc.
- Understanding the Sense of Belonging and Being Part of a Team**
Dr. Larry Cole, TeamMax
- 9:15 a.m. **Retention Strategies**
1. Results of Why Employees Leave Survey – Matt Spencer, U.S. Poultry & Egg Association
 2. Best Practices Panel – Leah Acoach, Ozark Mountain Poultry
Bobby Barragan, Tyson Foods
Patrick Townsend, Mountaire Corporation
Jennifer Buster, Sanderson Farms
- 10:15 a.m. **Break**
- 10:30 a.m. **Dealing With a Drug Epidemic in the Workplace**
Travis Vance, Fisher & Phillips LLP
- 11:15 a.m. **Ask A Lawyer**
Chris Lauderdale, Jackson Lewis PC
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC
- 11:45 a.m. **Conclude**

Door prizes sponsored by:
Jackson Lewis PC
American Proteins
Maple Leaf Foods