

# **Agenda**

## **2019 Human Resources Seminar**

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### **Monday, April 15**

- 7:00 a.m.     **Continental Breakfast, Sponsored by The Vincit Group**
- 8:00 a.m.     Presiding:     Bart Crater, Peco Foods  
Orientation:   Barbara Jenkins, U.S. Poultry & Egg Association
- 8:15 a.m.     **U.S. Poultry & Egg Association Overview**  
Barbara Jenkins, U.S. Poultry & Egg Association
- 8:30 a.m.     **Washington Update**  
Jon Baselice, U.S. Chamber of Commerce
- 9:15 a.m.     **Drug Testing / Combating the Drug Crisis**  
Andi Blaylock and Mary Laws, Cargill, Inc
- 10:15 a.m.    **Break, Sponsored by DSI Security Services**
- 10:30 a.m.    **Talent Acquisition in the Digital Age**  
Phil Stroud and Jeremy Brewer, Tip Top Poultry
- 11:15 a.m.    **Regulatory Update**  
Nick Geale, U.S. Department of Labor Chief of Staff
- 12:00 p.m.    **Adjourn**

### **Tuesday, April 16**

- 7:00 a.m.     **Continental Breakfast, Co-sponsored by McGriff Seibels & Williams, Onin Staffing, Worksite Benefit Services**
- 8:00 a.m.     Presiding:     Judy Jochem-Nino, Farbest Foods, Inc
- Rapid Fire Review of Hot Topics**  
Chris Lauderdale, Jackson Lewis PC  
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC
- 8:45 a.m.     **ADA / Workers' Comp Legal Considerations for Pre-Employment / Post Offer Best Practices**  
Ellison McCoy, Jackson Lewis PC
- 9:45 a.m.     **Break, Sponsored by DSI Security Services**
- 10:00 a.m.    **Attendance Policies Effect on Retention**  
1.   Pat Allen, Pilgrim's  
2.   Patrick Townsend, Mountaire Farms  
3.   Kerry Roemer, Peco Foods
- 11:15 a.m.    **Wage and Hour Update**  
Larry Stine, Wimberly Lawson Steckel Schneider & Stine PC
- 12:00 p.m.    **Lunch**

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**Tuesday, April 16 – Continued**

- 1:00 p.m. **Roundtable Breakout (Session 1)**
1. **FMLA – 1:00 p.m.; 2:00 p.m.**  
Ellison McCoy, Jackson Lewis PC
  2. **Immigration -- 1:00 p.m.; 2:00 p.m.**  
Dan Bremer, Agworks, Inc.
  3. **Recruiting Best Practices -- 1:00 p.m.; 2:00 p.m.**  
Felicia Beam, Pilgrim's
  4. **Retention Best Practices -- 1:00 p.m.; 2:00 p.m.**  
Mary Laws and Brandon Nolan, Cargill, Inc
- 2:00 p.m. **Roundtable Workshops (Session 2)**
- 3:00 p.m. **Adjourn**
- 3:15 p.m. **Reception, Sponsored by Wimberly Lawson Steckel Schneider & Stine PC**

**Wednesday, April 17**

- 7:00 a.m. **Continental Breakfast, Co-sponsored by McGriff Seibels & Williams, Onin Staffing, Worksite Benefit Services**
- 8:00 a.m. Presiding: Mark Bland, Claxton Poultry Farms Inc.
- EEOC Hot Topics**  
Kathleen Jennings, Wimberly Lawson Steckel Schneider & Stine PC
- 9:00 a.m. **Striving to Change the Public's Perception of the Poultry Industry**
- A. **Safety and HR**  
Matt Spencer, U.S. Poultry & Egg Association
  - B. **Environmental Concerns**  
Paul Bredwell, U.S. Poultry & Egg Association
  - C. **Public Relations**  
Christa Leupen, Butterball LLC
- 10:30 a.m. **Break**
- 10:45 a.m. **Ask A Lawyer**  
Chris Lauderdale, Jackson Lewis PC  
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC
- 11:45 a.m. **Conclude**

**Sponsors:**  
**Onin Staffing**  
**The Vincit Group**  
**Jackson Lewis PC**  
**DSI Security Services**  
**Worksite Benefit Services**  
**McGriff, Seibels & Williams**  
**Wimberly Lawson Steckel Schneider & Stine PC**