

2023 JOINT POULTRY INDUSTRY SAFETY AWARD NARRATIVE RESPONSE REVIEW RUBRIC

GENERAL SCORING GUIDELINES

Insufficient – lacking or inadequate evidence for all the criteria

Good – evidence provided covering all the criteria

Exceptional – strong evidence provided coverall all the criteria

QUESTION 1 (subtotal max 10 points)

Scoring: Did not respond = 0; Insufficient = 1,2,3,4; Good= 5,6,7; Exceptional = 8,9,10

Please describe how your facility utilizes leading indicators to improve safety and health programs and how they are communicated to employees and management.

Description of leading indicators used at the facility. (0-5points)

How well are they communicated with employees and management (0-5 points)

Question 1 subtotal (max 10 points)

QUESTION 2 (subtotal max 10 points)

Scoring: Did not respond = 0; Insufficient = 1,2,3,4; Good= 5,6,7; Exceptional = 8,9,10

Describe how employees are involved in workplace safety and health activities at your facility (beyond OSHA training).

Description of how employees are involved in safety and health activities. (0-5 points)

How well do employees engage in the safety and health program? (0-5 points)

Question 2 subtotal (max 10 points)

QUESTION 3 (subtotal max 10 points)

Scoring: Did not respond = 0; Insufficient = 1,2,3,4; Good= 5,6,7; Exceptional = 8,9,10

Describe your facility safety committee activities in the past year. Provide details on how activities have contributed to the success of your safety programs.

What did the safety committee address in 2022? Were there external factors that encouraged or pressured the action? (0-5 points)

How did the effort support overall safety objectives (i.e., improve safety and health performance, improved communication, etc.)? (0-5 points)

Question 3 subtotal (max 10 points)

QUESTION 4 (subtotal max 10 points)
 Scoring: Did not respond = 0; Insufficient = 1,2,3,4; Good= 5,6,7; Exceptional = 8,9,10

Describe what processes are in place to reduce significant injuries, incidents, and fatality (SIF) cases at your facility that are not corporate programs and how senior facility management oversees, promotes, and owns these safety processes.

Is the description of the processes implemented specific, measurable, reasonable, and accountable to the SIF cases? (0-5 points)

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How does site management show ownership, accountability, and knowledge of the SIF prevention process? (0-5 points)

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Question 4 subtotal (max 10 points)

QUESTION 5 (subtotal max 10 points)
 Scoring: Did not respond = 0; Insufficient = 1,2,3,4; Good= 5,6,7; Exceptional = 8,9,10

Describe your process for onboarding employees and ensuring compliance with your safety and health policies and procedures daily. Include how you employ your safety enforcement program to accomplish this.

A detailed description of the onboard process that is site-specific, measurable, reasonable, and accountable to facility goals. (0-5 points)

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Does the enforcement program measure management involvement and verification methods and assess risk impacts on the company's safety culture? (0-5 points)

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Question 5 subtotal (max 10 points)

QUESTION 6 (subtotal max 10 points)
 Scoring: Did not respond = 0; Insufficient = 1,2,3,4; Good= 5,6,7; Exceptional = 8,9,10

Describe one scenario where you addressed workplace safety or health issue at your facility and what processes and initiatives have been implemented to prevent its reoccurrence

Is the description of the scenario-specific and reasonable safety hazard? (0-5 points)

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Are the processes implemented to address the mentioned hazard sustainable? (0-5 points)

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Question 6 subtotal (max 10 points)

ALL SECTIONS – TOTAL POINTS (maximum 60 points)

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