



2023 JOINT POULTRY INDUSTRY SAFETY AWARD RULES AND INSTRUCTIONS

INTRODUCTION

The Joint Poultry Safety & Health Council sponsors the Joint Poultry Industry Safety Recognition Award Program for National Chicken Council (NCC), National Turkey Federation (NTF), and U.S. Poultry & Egg Association (USPOULTRY) members.

The program seeks to highlight employers continuously improving their safety performance through the establishment of sound safety and health programs at the facility level and recognizes those facilities that have achieved a high level of safety performance as part of a continuing effort to reduce occupational injury and illness.

The program also seeks to boost employee morale, reduce expenses associated with workplace injuries and illnesses, and generally enhance the poultry & egg industry's overall image regarding employee safety and health.

ELIGIBILITY

The program is open to facilities of NCC, NTF & USPOULTRY members, which are classified under the following North American Industry Classification System (NAICS) codes:

Poultry Processing NAICS code 311615 (includes those formerly in SIC 2015). These establishments are primarily engaged in slaughtering, dressing, packing, freezing, and canning of poultry or manufacturing products from such meats for their use or on a contract basis for the trade. Further processing operations are included in this NAICS code.

Hatchery and Egg Production and Processing NAICS code 1123 (includes those formerly in SIC 2054). These establishments are primarily engaged in the hatching of poultry of any kind and the processing of eggs.

Rendering NAICS code 311613 (includes those formerly in SIC 2077). These establishments are primarily engaged in rendering operations, including manufacturing animal oils and animal meal.

Feed Manufacturing NAICS code 311119 (including those formerly in SIC 2048). These establishments are primarily engaged in manufacturing animal feed from ingredients such as grains, oilseed mill products, and meat products.

Support Activities for Animal Production NAICS code 115210 (including those formerly in SIC 0751). This industry comprises establishments primarily engaged in performing support

activities related to raising livestock (poultry). These establishments may perform one or more of the following: Pedigree (i.e., livestock, pets, poultry) record services, Poultry catching services, Livestock breeding services (except consulting), Cleaning poultry houses, and Vaccinating livestock (except by veterinarians).

To be eligible for award consideration, facilities must have a **Total Recordable Cases** rate and the rate for **Cases With Days Away From Work, Job Transfer, or Restriction (DART)** that are **equal to or less than the industry average for each of the three years (2020-2022) of evaluation.** Industry rates are listed in the table below.

Facilities that have experienced Severe Injury & Fatalities (SIF) Cases –These cases include – An OSHA Reportable fatality on the job or work-related injury resulting in hospitalization, amputation, or loss of eye cases.

- **Work Fatalities** – Disqualified to report in the subsequent three-year period.
(Current requirement already in place)
- **SIF Case (Excluding fatality case)** –
 - Disqualified for one year.
 - Year two after SIF Case may apply for and receive up to an Award of Merit. (If no new SIFs for the current year)
 - Year three after SIF may apply for and receive up to an Award of Honor. (If no SIFs for the current year)
 - Year four after SIF Case may apply for and receive up to an Award of Distinction.
- **Facilities that sustain a SIF Case during the awards application period will be removed from consideration. Facilities will be required to notify Matt Spencer of the removal of the application.**
- **Receiving these awards will be contingent upon the facility achieving the award requirements and judged narrative responses.**
- Each Application must be an individual facility operation. **ENTRIES FOR AN ENTIRE ORGANIZATION, REGION, DIVISION, OR COMPLEX WILL NOT BE ACCEPTED.**

BASIS OF THE AWARDS

The award levels that may be earned (see "Awards") are based on an evaluation of each eligible facility's safety performance as measured by Total Recordable and DART rates over the last three years and avoidance of SIF Cases (Section 2 of Application) and an evaluation of key components of an effective safety and health program as measured by the narrative response section of the Application (Section 3).

Part 1:

Of the 100 points available, 40 or 40% may be earned based on the outcome of a statistical analysis of the facility's injury and illness rate data. To be eligible for award consideration, facilities must have a Total Recordable Cases rate and a rate for Cases with Days Away From Work, Job Transfer, or Restriction (DART) that are **equal to or less than the industry average as reported by the Bureau of Labor Statistics for each of the three years** of evaluation. Facilities that incur cases of Severe Injury & Fatalities (SIF) will be disqualified.

Industry rates are listed in the following table:

NAICS Code	Target Total Recordable Rate ¹			Target DART Rate ¹		
	2022	2021	2020	2022	2021	2020
311615 Poultry Processing	5.7	5.9	3.2	4.6	4.9	2.2
1123 Egg/Hatchery	5.7	4.9	5.2	4.2	3.6	3.5
311613 Rendering	5.6	7.0	6.5	4.7	5.9	4.8
311119 Feed	4.2	3.2	3.6	2.9	2.1	2.1
115210 Animal Production Support Activities	2.9	5.9	3.5	1.6	4.9	2.1

¹ The incidence rates represent the number of recordable injuries and illnesses per 100 full-time workers and are calculated as (N/EH) x 200,000, where

N = number of recordable injuries and illnesses
EH = total hours worked by all employees during the calendar year
200,000 = base for 100 equivalent full-time workers

If the Total facility Recordable or DART rates exceed the industry average for any of the three years (2020-2022), and a SIF Case (2022) the facility is not eligible for award consideration.

Part 2:

The remaining 60 points available, or 60% of the possible points, may be earned by completing the narrative response portion of the Application. This portion of the Application allows the applicant to describe essential aspects of safety and health training and education, provide evidence of strong management commitment and employee involvement, and describe any unique or innovative programs contributing to improved safety and health at the facility. An independent panel of judges scores the narrative responses, and their averaged scores are utilized in the evaluation.

AWARDS

The levels of awards and the point range for each are indicated below.

- Award of Distinction: 93-100 pts.
- Award of Honor: 81-92 pts.
- Award of Merit 70 – 80 pts.

APPLICATION RULES & INSTRUCTIONS

1. **Please submit entries by May 5, 2023.**
2. The Joint Poultry Industry Safety Awards identify and honor individual facilities that maintain exceptional worker injury and illness rates and exhibit innovative or otherwise outstanding loss prevention programs.
3. An independent review committee will analyze the recordable injury and illness statistics, evaluate the Application's narrative responses and supporting documentation, and determine the applicant's eligibility for the various award categories.
4. All applications will be treated confidentially.
5. An applicant must have injury and illness incident rates below the BLS incidence rates for the three most recent years' published rates with no workplace SIF cases during that period.
6. **The application package consists of two parts:**
 - a. The **Application** consists of a general information Questionnaire about the facility (Section 1), a description of the Rate Spreadsheet (Section 2), and a Narrative Response describing outstanding programs that have contributed to the success of the facility's safety and health program (Section 3). **Please complete the spreadsheet before proceeding to Section 3.** Photographs, tables, etc., supporting the narrative response should be incorporated directly into the narrative response. Additionally, an application may include an appendix of up to 5 pages of pertinent information.
 - b. The Application also includes the **Spreadsheet** (Section 2), which will be completed containing annual employee hours and Total Recordable (TR) and DART case numbers for the most recent three years.
 - i. The spreadsheet will calculate the facility's TR and DART rates for the three years and determine if the facility is eligible for award consideration.
 - ii. Please confirm that the correct spreadsheet is selected for the type of facility applying for an award.
 - iii. Please do not apply if the spreadsheet indicates that your facility has not met the requirements for award consideration.
7. Award winners must allow NTF, NCC, and USPOULTRY to feature the award winner on their websites and publicize the winning entry in the local/regional/national media. If you have any questions or need additional information, please get in touch with Matt Spencer at **678.514.1982**.

8. Electronic versions of the Application and attachments should be submitted to the following:

Matt Spencer
U.S. Poultry & Egg Association
mspencer@uspoultry.org

WITHIN 48 HOURS OF SUBMISSION, YOU WILL RECEIVE AN EMAIL CONFIRMATION THAT THE APPLICATION WAS RECEIVED.

To ensure the Application was received, please get in touch with Matt Spencer at 678.514.1982 if you do not receive the email confirmation within 48 hours.