

Agenda
2025 Workforce Success and Engagement Conference

Tuesday, April 15

5:00 p.m. **Registration and Reception, Sponsored by Wimberly Lawson Steckel Schneider & Stine PC**

Wednesday, April 16

8:30 a.m.	Welcome / Opening Remarks:	Leonard Parks, Case Farms Barbara Jenkins, U.S. Poultry & Egg Association
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8:45 a.m. **Washington Review**
Christian Richter, The Policy Group

9:30 a.m. **Immigration Enforcement**
Chris Lauderdale, Jackson Lewis P.C.

10:15 a.m. **Break**

10:30 a.m. **Panel: Morale Boosting for Employee Engagement and Next Gen Management**
 Moderator: Kenyell Carson, Pilgrim's
 Panelists: Justina Brownlee, Pilgrim's
 Anne Guggenbiller, Cooper Farms
 Hannah Cagle, House of Raeford

11:15 a.m. **How to Accomplish Reasonable Accommodations**
Jim Wimberly, Wimberly, Lawson, Steckel, Schneider & Stine, P.C.

12:00 p.m. **Adjourn**

Thursday, April 17

8:30 a.m. Presiding: Anissa Turner, Amick Farms

Workplace Violence Prevention and Active Shooter Response

Kerry Futch, Georgia Emergency Management Homeland Security Agency

9:15 a.m. **Changing Employment Policies in Today's Legal and Social Environment**
Jim Wimberly, Wimberly, Lawson, Steckel, Schneider & Stine, P.C.

10:00 a.m. **Break**

10:15 a.m. **Panel: Retention and Recruiting Best Practices**

1. Bobby Riley, Pilgrim's
2. Dale Cook, Mountaire Farms
3. Ja Stephens, Claxton Poultry Farms

11:00 p.m. **High Speed Waivers**
Matt Spencer, USPOULTRY

11:45 a.m. **Lunch, Co-Sponsored by McGriff**

Continued

Thursday, April 17 (Continued)

- 1:15 p.m. Presiding: Anne Guggenbiller, Cooper Farms
- Child Labor Avoidance**
Jimmy Alaniz and Diego Alvarez, Fortrex Solutions
- 2:00 p.m. **Community / Human Relations: Open Discussion**
Moderator: Ja Stephens, Claxton Poultry Farms
- 2:45 p.m. **Panel: Upskilling Panel and Reskilling Employees**
Moderator: Matt Spencer, USPOULTRY
Panelists: Andrea Kuehne, Cooper Farms
 Leonard Parks, Case Farms
 Jessica Richardson-Garvey, Amick Farms
- 3:30 p.m. **Adjourn**
- 3:45 p.m. **Joint HR Council Meeting**

Friday, April 18

- 8:30 a.m. Presiding: Ja Stephens, Claxton Poultry Farms
- Finding Joy in Turmoil . . . Recognizing Stress and Leading Through It**
Dr. Tami West, Tami West LLC
- 10:00 a.m. **Break**
- 10:15 a.m. **Ask A Lawyer**
Chris Lauderdale, Jackson Lewis P.C.
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC
- 11:15 a.m. **Conclude**

Door Prizes Sponsored by Jackson Lewis P.C.