

Agenda

2022 Workforce Success and Engagement Conference

Tuesday, April 19

5:00 p.m. **Registration and Welcome Reception, Sponsored by Onin Staffing**

Wednesday, April 20

8:00 a.m. Presiding: Devin Wood, Harrison Poultry
Orientation: Barbara Jenkins, U.S. Poultry & Egg Association

8:15 a.m. **U.S. Poultry & Egg Association Overview**
Matt Spencer, U.S. Poultry & Egg Association

8:30 a.m. **Washington Update**
Christian Richter, The Policy Group

9:15 a.m. **I-9 Compliance / Immigration Update**
Chris Lauderdale, Jackson Lewis PC

10:00 a.m. **Break**

10:15 a.m. **Recent Developments and Governmental Changes for Contract Workers / Joint Employee Relationships**
Jim Wimberly, Wimberly, Lawson, Steckel, Schneider & Stine, PC

11:00 a.m. **Motivating Team Members in Today's Environment**
Lisa Burdick, Pilgrim's

12:00 p.m. **Adjourn**

Thursday, April 21

8:00 a.m. Presiding: Verna Matthews, Peco Foods

Best Practices for Managing Healthcare Costs

1. Angela Wilson, Aviagen
2. Devin Wood, Harrison Poultry
3. Kevin White, Marsh McLennan

8:45 a.m. **Social Responsibility Audits and Challenges**
Candace Bergesch, U.S. Roundtable for Sustainable Poultry & Eggs

9:30 a.m. **Break**

9:45 a.m. **Time and Attendance Management / Leave Policies During COVID**
1. Jim Golden, Cal-Maine Foods
2. Leonard Parks, Case Farms
3. Larry Stine, Wimberly, Lawson, Steckel, Schneider & Stine, PC

11:00 a.m. **EEOC Update**
Teri Peters, Equal Employment Opportunity Commission – Birmingham District

12:00 p.m. **Lunch**

Continued

Thursday, April 21 – Continued

- 1:00 p.m. **Roundtable Breakouts (Session 1)**
- 1. Practical Considerations of Outsourcing HR Duties**
Brittney Kirwer, Farbest Foods
 - 2. Employee Handbook and Company Policy Guidelines . . . Q&A**
Jim Wimberly, Wimberly, Lawson, Steckel, Schneider & Stine, PC
 - 3. Time and Attendance Management / Leave Policies During COVID**
Matt Spencer, USPOULTRY
 - 4. Onboarding / Engaging Young Professionals in Today's Work Environment**
Verna Matthews, Peco Foods
- 2:00 p.m. **Roundtable Breakouts (Session 2)**
- 1. Practical Considerations of Outsourcing HR Duties**
Brittney Kirwer, Farbest Foods
 - 2. Employee Handbook and Company Policy Guidelines . . . Q&A**
Jim Wimberly, Wimberly, Lawson, Steckel, Schneider & Stine, PC
 - 3. Time and Attendance Management / Leave Policies During COVID**
Matt Spencer, USPOULTRY
 - 4. Onboarding / Engaging Young Professionals in Today's Work Environment**
Verna Matthews, Peco Foods
- 3:00 p.m. **Adjourn**
- 3:15 p.m. ***Reception, Sponsored by Wimberly, Lawson, Steckel, Schneider & Stine, PC***

Friday, April 22

- 7:30 a.m. ***Breakfast, Sponsored by Kennedy Access Group***
- 8:30 a.m. Presiding: Leonard Parks, Case Farms
- HR as a Strategic Partner**
Marc de Beer, Aviagen
- 9:15 a.m. **How HR Now Works: A Journey of HR Technology**
Angela Wilson, Aviagen
- 9:45 a.m. **Break**
- 10:00 a.m. **Ask A Lawyer**
Chris Lauderdale, Jackson Lewis PC
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC
- 11:00 a.m. **Conclude**

Door Prizes Sponsored by Harrison Poultry and Jackson Lewis P.C.