

Agenda

2021 Financial Management Seminar

Sunday, June 27

5:00 - 6:30 p.m. **Reception, Sponsored by Frost PLLC**

Monday, June 28

8:00 a.m. **Continental Breakfast, Sponsored by Commodity and Ingredient Hedging, LLC**

8:45 a.m. Presiding/Welcome: Eddie Elrod, Fieldale Farms Corporation
Orientation: Barbara Jenkins, U.S. Poultry & Egg Association

9:00 a.m. **U.S. Poultry & Egg Association Overview**
Steve Herring, USPOULTRY

9:15 a.m. **Washington Update -- NASBA Field of Study - Regulatory Ethics**
Christian Richter, The Policy Group

10:05 a.m. **Break**

10:20 a.m. **Insurance Trends / Changes -- NASBA Field of Study - Bus Mgmt & Organization**
Michael Marx, Lockton Companies

11:10 a.m. **Tax Update -- NASBA Field of Study - Taxes**
Rob Gunther and Adam Jones, Frost PLLC

12:10 p.m. **Adjourn**

Tuesday, June 29

7:30 a.m. **Continental Breakfast, Sponsored by 3C Software**

8:00 a.m. Presiding: Mulham Shbeib, Mar-Jac Poultry

Banking / Lending Trends -- NASBA Field of Study - Economics
Micki Donegan, Rabobank

8:50 a.m. **Cyber Security: IT Risks Are Financial Risks -- NASBA Field of Study - Info Tech**
Jeff Clemons, Frost PLLC

9:40 a.m. **Global Markets Overview -- NASBA Field of Study - Specialized Knowledge**
Ken Zaslow, BMO Capital Markets

10:30 a.m. **Break**

10:45 a.m. **Ingredient Inputs**
A. Commodity Outlook -- NASBA Field of Study - Specialized Knowledge
 Brian Williams, Macquarie
B. Hedging Strategies -- NASBA Field of Study - Specialized Knowledge
 Dustin Baker, Commodity and Ingredient Hedging

12:05 p.m. **Lunch, Sponsored by AssuredPartners**

Tuesday, June 29 - Continued

- 1:00 p.m. **Experience Sharing Session 1**
1. **Cloud Based Systems / ERP Conversion -- NASBA Field of Study - Info Tech**
Kolby McEntire, Fieldale Farms
 2. **Payroll System Options Best Practices -- NASBA Field of Study - Info Tech**
Greg Finch, Claxton Poultry
 3. **Live Production Accounting -- NASBA Field of Study - Accounting**
Tony Maturo, Fieldale Farms Corporation
 4. **HR / Retention During COVID / Worker Safety / HR as Strategic Partner to Finance**
NASBA Field of Study - Personnel/Human Resources
Mulham Shbeib, Mar-Jac Poultry
- 2:00 p.m. **Experience Sharing Session 2**
1. **Cloud Based Systems / ERP Conversion -- NASBA Field of Study - Info Tech**
Kolby McEntire, Fieldale Farms
 2. **Payroll System Options Best Practices -- NASBA Field of Study - Info Tech**
Greg Finch, Claxton Poultry
 3. **Live Production Accounting -- NASBA Field of Study - Accounting**
Tony Maturo, Fieldale Farms Corporation
 4. **HR / Retention During COVID / Worker Safety / HR as Strategic Partner to Finance**
NASBA Field of Study - Personnel/Human Resources
Mulham Shbeib, Mar-Jac Poultry
- 3:00 p.m. **Adjourn**
- 3:15 - 4:30 p.m. **Reception, Sponsored by:** *AgHeritage Farm Credit*
AgGeorgia Farm Credit
AgCountry Farm Credit
American Ag Credit
Farm Credit Services of Western Arkansas
Farm Credit MidAmerica
Compeer Financial
Farm Credit New Mexico
AgriBank
AgFirst
CoBank
GreenStone Farm Credit
Farm Credit Services of America

Wednesday, June 30

- 7:30 a.m. **Continental Breakfast, Sponsored by Lockton Companies**
- 8:00 a.m. Presiding: Greg Finch, Claxton Poultry
- Financial Reporting Best Practices Panel -- NASBA Field of Study - Accounting**
1. Jarod Morrison, Farbest Foods
 2. Mulham Shbeib, Mar-Jac Poultry
 3. Courtney Fazekas, Wayne Farms
- 8:50 a.m. **Logistics Challenges Impact on the Bottom Line**
NASBA Field of Study - Specialized Knowledge
Steve Raetz, C. H. Robinson
- 9:40 a.m. **Break**
- 9:55 a.m. **Sustainability Cost Savings -- NASBA Field of Study - Specialized Knowledge**
Daniel Fields, Herbruck's Poultry Ranch
- 10:45 a.m. **Conclusion**

Door Prizes Sponsored by Brown Taxes



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