Human resources and people programs is one of the most important, yet complex, functions in today’s poultry and egg industry. Regardless of how sophisticated equipment and machines may be, the success of a company ultimately depends upon its people. People are essential to manage and maintain the complex systems of today, and people must make vital day-to-day decisions.

When it comes to government regulations, healthcare reform, immigrations enforcement, recruiting, retention, and training, there is no simple answer. However, you can stay informed by attending USPOULTRY’s 2020 Human Resources Seminar. The program was developed by a committee of knowledgeable industry HR managers who want to make sure you stay up to date. Don’t miss it!

- U.S. Poultry & Egg Association Overview and the OSHA Alliance
- Washington Update
- Leadership Development / Motivational Speaker
- Paid Time Off / Leave / Vacation Industry Best Practices
- EEOC Update
- Healthcare Costs and Management Strategies
- Contract / Temp Workers: A. Compliance and Considerations B. Success Stories
- Technology Tools for On-floor Supervision / Self Service
- Community / Educational Outreach and Training
- Retention / Recruiting Best Practices A. Retention Coordinators B. Retention in Sanitation
- Dealing With Mental Health Challenges
- Detecting Fraudulent Identification
- Rapid Fire Review of Legal Hot Topic

**Room Rate:**
- $194 Single or Double

**Reserve Room by:**
- March 27, 2020

**For seminar registration and hotel reservations, go to:**
- www.uspoultry.org/educationprograms/
## 2020 EDUCATION SCHEDULE

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Location</th>
<th>Venue</th>
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<tr>
<td>Feed Mill Management Seminar</td>
<td>March 18-19</td>
<td>Nashville, Tennessee</td>
<td>DoubleTree by Hilton Nashville Downtown</td>
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<tr>
<td>Women’s Leadership Conference</td>
<td>August 13-14</td>
<td>Destin, Florida</td>
<td>Hilton Sandestin Beach Golf Resort &amp; Spa</td>
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<tr>
<td>Human Resources Seminar</td>
<td>April 20-22</td>
<td>Destin, Florida</td>
<td>Hilton Sandestin Beach Golf Resort &amp; Spa</td>
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<tr>
<td>Live Production, Welfare &amp; Biosecurity Seminar</td>
<td>September 17-18, Nashville, Tennessee</td>
<td>DoubleTree Nashville Downtown</td>
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<tr>
<td>Poultry Processor Workshop</td>
<td>May 20-21</td>
<td>Nashville, Tennessee</td>
<td>DoubleTree by Hilton Downtown</td>
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<tr>
<td>Environmental Management Seminar</td>
<td>September 17-18</td>
<td>Destin, Florida</td>
<td>Hilton Sandestin Beach Golf Resort &amp; Spa</td>
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<tr>
<td>Financial Management Seminar</td>
<td>June 29-July 1</td>
<td>Amelia Island, Florida</td>
<td>Ritz-Carlton Amelia Island</td>
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<tr>
<td>Poultry Protein &amp; Fat Seminar</td>
<td>October 1-2</td>
<td>Nashville, Tennessee</td>
<td>DoubleTree by Hilton Hotel Nashville Downtown</td>
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<tr>
<td>Hatchery Breeder Clinic</td>
<td>July 8-9</td>
<td>Nashville, Tennessee</td>
<td>DoubleTree Nashville Downtown</td>
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<tr>
<td>Air Cargo Seminars</td>
<td>Dates TBD</td>
<td>Miami, FL</td>
<td>New York, NY</td>
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<tr>
<td>National Safety Conference</td>
<td>Scheduled Upon Industry Request</td>
<td>For the Poultry Industry</td>
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<tr>
<td>Sponsored by Georgia Tech Research Institute, Georgia Poultry Federation, National Chicken Council, National Turkey Federation, USPOULTRY</td>
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<tr>
<td>Poultry Wastewater Operators Training</td>
<td>Scheduled Upon Industry Request</td>
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For More information, visit www.uspoultry.org/educationprograms/