

2020

HUMAN RESOURCES SEMINAR

SPONSORED BY
USPOULTRY
U.S. POULTRY & EGG ASSOCIATION

Human resources and people programs is one of the most important, yet complex, functions in today's poultry and egg industry. Regardless of how sophisticated equipment and machines may be, the success of a company ultimately depends upon its people. People are essential to manage and maintain the complex systems of today, and people must make vital day-to-day decisions.

When it comes to government regulations, healthcare reform, immigrations enforcement, recruiting, retention, and training, there is no simple answer. However, you can stay informed by attending USPOULTRY's **2020 Human Resources Seminar**. The program was developed by a

committee of knowledgeable industry HR managers who want to make sure you stay up to date. **Don't miss it!**



PROGRAM

April 20-22, 2020

Hilton Sandestin Golf Beach Resort & Spa
Destin, Florida

SIGN-IN

Sunday, April 19
5:00 - 7:00 p.m.

SCHEDULE

Monday, 8:00 a.m. – Noon
Tuesday, 8:00 a.m. - 3:00 p.m.
Wednesday, 8:00 a.m. - 12:00 p.m.

Room Rate: \$194 Single or Double
Reserve Room by: March 27, 2020

For seminar registration and hotel reservations, go to:
www.uspoultry.org/educationprograms/

REGISTRATION PRE-REG ON-SITE

USPOULTRY Member	\$150	\$250
Non-Member	\$300	\$400
University & Government	\$ 75	\$100

Complimentary:
Students, Press and Planning Committee

AGENDA

- U.S. Poultry & Egg Association Overview and the OSHA Alliance
- Washington Update
- Leadership Development / Motivational Speaker
- Paid Time Off / Leave / Vacation Industry Best Practices
- EEOC Update
- Healthcare Costs and Management Strategies
- Contract / Temp Workers:
 - A. Compliance and Considerations
 - B. Success Stories
- Technology Tools for On-floor Supervision / Self Service
- Community / Educational Outreach and Training
- Retention / Recruiting Best Practices
 - A. Retention Coordinators
 - B. Retention in Sanitation
- Dealing With Mental Health Challenges
- Detecting Fraudulent Identification
- Rapid Fire Review of Legal Hot Topic
- Roundtable Breakouts
 1. Recruiting and Retention
 2. Drug Testing Best Practices
 3. Contract / Temp Workers
 4. Technology Tools for On-Floor Supervision

2020 EDUCATION SCHEDULE

Feed Mill Management Seminar
March 18-19 Nashville, Tennessee
DoubleTree by Hilton Nashville Downtown

Human Resources Seminar
April 20-22, Destin, Florida
Hilton Sandestin Beach Golf Resort & Spa

Poultry Processor Workshop
May 20-21, Nashville, Tennessee
DoubleTree by Hilton Downtown

Financial Management Seminar
June 29-July 1, Amelia Island, Florida
Ritz-Carlton Amelia Island

Hatchery Breeder Clinic
July 8-9, Nashville, Tennessee
DoubleTree Nashville Downtown

National Safety Conference
for the Poultry Industry
Sponsored by GeorgiaTech Research Institute,
Georgia Poultry Federation, National Chicken Council,
National Turkey Federation, USPOULTRY
August 10-12, Destin, Florida
Hilton Sandestin Beach Golf Resort & Spa

Women's Leadership Conference
August 13-14, Destin, Florida
Hilton Sandestin Beach Golf Resort & Spa

Live Production, Welfare & Biosecurity Seminar
September 17-18, Nashville, Tennessee
DoubleTree Nashville Downtown

Environmental Management Seminar
September 17-18, Destin, Florida
Hilton Sandestin Beach Golf Resort & Spa

Poultry Protein & Fat Seminar
October 1-2, Nashville, Tennessee
DoubleTree by Hilton Hotel Nashville Downtown

Air Cargo Seminars
Dates TBD
Miami, FL | New York, NY | Atlanta, GA

Grower Relations Seminars
Scheduled Upon Industry Request

Poultry Wastewater Operators Training
Scheduled Upon Industry Request

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For More information, visit
www.uspoultry.org/educationprograms/