

Agenda

2024 Workforce Success and Engagement Conference

Tuesday, April 16

5:00 p.m. **Registration and Reception, Sponsored by Wimberly Lawson Steckel Schneider & Stine PC**

Wednesday, April 17

8:30 a.m. Presiding: Brittney Kirwer, Farbest Foods
Orientation: Barbara Jenkins, U.S. Poultry & Egg Association

8:45 a.m. **Washington Review**
Christian Richter, The Policy Group

9:30 a.m. **FMLA Best Practices**
Jim Wimberly, Wimberly, Lawson, Steckel, Schneider & Stine, PC

10:15 a.m. **Break**

10:30 a.m. **Importance of Safety and HR Working Together**
Matt Spencer, USPOULTRY

11:15 a.m. **How Current Labor Issues Affect Employer Policies**
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC

12:00 p.m. **Adjourn**

Thursday, April 18

7:15 a.m. **Breakfast, Sponsored by Kennedy Access Group**

8:15 a.m. Presiding: Leonard Parks, Case Farms

Hiring and Immigration Compliance
Chris Lauderdale, Jackson Lewis PC

9:00 a.m. **Labor Issues Industry Task Force Update**
Matt Spencer, USPOULTRY

9:15 a.m. **EEOC Harassment Guidance**
Chris Lauderdale, Jackson Lewis P.C.

10:00 a.m. **Break**

10:15 a.m. **HR Technology:**
 A. Training
 Matt McNevin, Case Farms
 B. Communication
 Zachary Balside, Pilgrim's
 C. Legal Implications of Electronic Communication, Artificial Intelligence and Predictive Analytics
 Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC

12:00 p.m. **Lunch**

Continued

Thursday, April 18 (Continued)

1:15 p.m. Presiding: Kenyell Carson, Pilgrim's

HR's Role in Cybersecurity

Marc Sachs, Pattern Computer

2:00 p.m. **Recruiting and Retention Panel: Industry Best Practices**

Moderator: Kenyell Carson, Pilgrim's

Panelists: Jim Golden, Cal-Maine Foods

Yajaira Matos, Pilgrim's

Elizabeth Schwartz, Farbest Foods

3:00 p.m. **Adjourn**

3:15 p.m. **Joint HR Council Meeting**

Friday, April 19

8:30 a.m. Presiding: Ja Stephens, Claxton Poultry Farms

Workforce Engagement . . . Generational Differences / Navigating a Changing Workforce

Dr. Wes Jamison, Palm Beach Atlantic University

9:30 a.m. **Building and Managing Positive Relationships**

Angela Wilson, Aviagen

10:15 a.m. **Break**

10:30 a.m. **Ask A Lawyer**

Chris Lauderdale, Jackson Lewis PC

Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC

11:30 a.m. **Conclude**

Door Prizes Sponsored by Jackson Lewis P.C.