

Tentative Agenda

2019 Human Resources Seminar

Monday, April 15

- 7:00 a.m. **Breakfast**
- 8:00 a.m. Presiding:
Orientation: Barbara Jenkins, U.S. Poultry & Egg Association
- 8:15 a.m. **U.S. Poultry & Egg Association Overview**
Barbara Jenkins, USPOULTRY
- 8:30 a.m. **Washington Update**
- 9:15 a.m. **Drug Testing / Combatting the Drug Crisis (Include Emp Asst Programs, 2nd chance policies, post-accident)**
- 10:15 a.m. **Break**
- 10:30 a.m. **Talent Acquisition in the Digital Age**
- 11:15 a.m. **Rapid Fire Review of Hot Topics**
Chris Lauderdale, Jackson Lewis PC
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC
- 12:00 p.m. **Adjourn**

Tuesday, April 16

- 7:00 a.m. **Breakfast**
- 8:00 a.m. Presiding:

Regulatory Update
Department of Labor Chief of Staff
- 8:45 a.m. **ADA/ Workers' Comp Legal Considerations for Pre-Employment / Post Offer Best Practices**
- 9:45 a.m. **Break**
- 10:00 a.m. **Striving to Change the Public's Perception of the Poultry Industry**
A. Safety and HR (Include bathroom breaks)
Matt Spencer, U.S. Poultry & Egg Association
B. Environmental Concerns (Feathers, overturned trucks, etc.)
Paul Bredwell, U.S. Poultry & Egg Association
C. Public Relations
- 11:30 a.m. **Wage and Hour Update**
- 12:15 p.m. **Lunch**

Continued

Tuesday, April 16 – Continued

- 1:15 p.m. **Roundtable Breakout (Session 1)**
1. **FMLA --**
Ellison McCoy, Jackson Lewis PC
 2. **Understanding the Basics of I-9 Documentation --**
Chris Lauderdale, Jackson Lewis PC
 3. **Trade Schools as Strategic Partners --**
 4. **Writing Effective Job Descriptions --**
Patrick Townsend, Mountaire Farms
 5. **Immigration --**
 6. **Recruiting Best Practices --**
 7. **Retention Best Practices --**

2:15 p.m. **Roundtable Workshops (Session 2)**

3:15 p.m. **Adjourn**

3:30 p.m. **Reception**

Wednesday, April 17

7:00 a.m. **Breakfast**

8:00 a.m. Presiding:

EEOC Hot Topics

9:15 a.m. **Attendance Policies Effect on Retention**

- 1.
- 2.
- 3.
4. Kerry Roemer, Peco Foods

10:30 a.m. **Break**

10:45 a.m. **Ask A Lawyer**

Chris Lauderdale, Jackson Lewis PC
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC

11:45 a.m. **Conclude**